



Department of
**Environment &
Conservation**



**Tennessee Department of Environment and Conservation
Bureau of Parks and Conservation**

Facilities Construction Director

Division of Tennessee State Parks, Bureau of Parks and Conservation

Annual Salary Range: \$54,132 – \$86,580

About the Tennessee Department of Environment and Conservation (TDEC)

The Department of Environment and Conservation is responsible for:

- Safeguarding the safety of Tennessee citizens from environmental hazards
- Protecting and improving the quality of Tennessee's land, air and water
- Managing the system of 56 Tennessee State Parks and 85 Natural Areas

Summary & Distinguishing Features

The Facilities and Land Management Division is hiring a full-time, preferred service Facilities Construction Director who will represent Tennessee State Parks on assigned capital improvement projects throughout the state. The position is also the point of contact between construction project managers and Tennessee State Park (TSP) personnel. Based in Nashville, this is a preferred service position located at TDEC's Central Office and is a state-wide position requiring some overnight travel.

Duties and Essential Functions

This position reports directly to the Assistant Director of Facilities and Land Management. A successful candidate will participate in the planning and implementation of the Park's ADA transition plans for all of Tennessee State Parks. The Facilities Construction Director will provide guidance to designers and contractors to achieve on-time completion of capital projects by serving as the agency representative for TSP, and will attend design review meetings and bi-monthly construction progress meetings. The Facilities Construction Director will utilize consultant reports, asset data, facility assessments, and other business operation data to develop new capital projects and assist in the development of 5-year capital program plans.

The Facilities Construction Director's primary responsibilities will include:

- Be familiar with current ADA Standards to ensure all projects are in compliance with federal and state ADA Design Guidelines.
- Develop and coordinate ADA transition plans and make recommendations for compliancy for all TSP facilities.
- Work closely with designers and contractors who have been hired to design and build capital improvement and capital maintenance projects.
- Coordinate with the Department of General Services project management team to ensure projects meet Tennessee State Parks mission and requirements.
- Develop a knowledge and understanding of State Building Commission (SBC) policies and procedures.

- Quickly develop knowledge of a diverse portfolio of assets including TSP inns, campgrounds, visitor centers, marinas, sewage treatment systems and other recreational-based facilities.

Competencies

- Proven leadership skills – able to influence and motivate others to achieve quality results in an effective and efficient manner. Competent at formulating long-range and strategic plans.
- Strong interpersonal skills dealing with people at all levels within the organization including external stakeholders, some in high level positions in state, local and federal government, as well as, private entities, conservation organizations, corporate sponsors, the general public, and the media.
- Ability to write and review specifications, drawings, and prepare estimates for specific projects.
- Anticipate future consequences and trends accurately; has broad knowledge and perspective.
- Accurately scopes out length and difficulty of projects; anticipates and adjusts for problems and roadblocks.
- A good steward of resources; can simplify complex processes.
- Builds consensus and settles disputes equitably.
- Is dedicated to meeting the expectations and requirements of internal and external customers. Establishes and maintains effective relationships with customer and gains their trust and respect.

Qualifications

Education and Experience: Graduation from an accredited college or university with a bachelor's degree in architecture or architectural, civil, electrical, fire protection, mechanical, or other related acceptable field of engineering science and experience equivalent to five years of professional facilities construction engineering and/or architectural work, including at least two years of advanced technical and/or supervisory work.

Substitution of Education for Experience: Graduate course work received from an accredited college or university in architecture and/or a pertinent engineering science may substitute for the required experience on a month-for-month basis to a maximum of two years, there being no substitution for the required two years of specialized experience (e.g., 36 graduate quarter hours in architecture and/or pertinent engineering science may substitute for one year of the required experience).

Substitution of Experience for Education: Qualifying professional experience in facilities construction engineering and/or architecture may substitute for the required education to a maximum of four years (e.g., experience equivalent to one year of full-time work in architecture and/or facilities construction engineering may substitute for one year of the required education).

All interested candidates should submit an application for the position of **FACILITIES CONSTRUCTION DIR-120518-172132** via the Tennessee Department of Human Resources website at <https://agency.governmentjobs.com/tennessee/default.cfm?action=viewjob&jobid=2284638>. The position will remain posted until January 2, 2019. TDEC is an AA/EEO/ADA employer.